

May 29, 2014

TOWN COUNCIL MINUTES

Council President Rick Ryfa called the May 29, 2014 meeting to order at 7:23 p.m.

ROLL CALL:

Larry Ballah
Glen Gaby
Rick Ryfa
Pat Schaadt - Absent
Stan Dobosz

ALSO ATTENDING:

George Jerome - Clerk Treasurer
Ron Wiedeman - Robinson Engineering

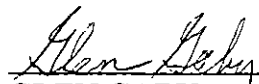
SPECIAL MEETING TO OPEN BIDS FOR 2014 TOWN-WIDE CONCRETE REMOVAL AND REPLACEMENT PROGRAM

1. NEW BUSINESS

- a. Verification of newspaper publication for special meeting confirmed by responses from contractors attending the meeting.
- b. Opening of bids:
 - i. Walsh & Kelly: \$5,368,500.00
 - ii. Reith-Riley: \$9,989,399.00
 - iii. Gariup: \$6,379,275.70
- c. Robinson Engineering original estimate: \$5,250,000.00
- d. Council Member Glen Gaby moved to forward the bid documents to the Town Attorney, Director of Public Works and Robinson Engineering for review and a recommendation, second by Council Member Larry Ballah.
MOTION CARRIED

There being no further business to come before this Council, the meeting was adjourned at 7:32 p. m.

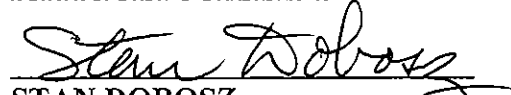
TOWN COUNCIL
TOWN OF GRIFFITH


GLEN GABY


LAWRENCE BALLAH


RICK RYFA

ABSENT
PATRICIA SCHAADT


STAN DOBOSZ


GEORGE N. JEROME
CLERK TREASURER

ORDINANCE 2014-23

AN ORDINANCE AUTHORIZING AND ESTABLISHING ADDITIONAL PENSION BENEFITS FOR OFFICERS WITHIN THE TOWN OF GRIFFITH POLICE DEPARTMENT WHO QUALIFY FOR THE RANK OF POLICE OFFICER FIRST CLASS SPECIAL.

WHEREAS, IC 36-1-4 confers upon local units of government, including towns, certain general corporate powers; and

WHEREAS, IC 36-1-4(15) specifically provides that a unit may fix the level of compensation of its officers and employees;

WHEREAS, pursuant to IC 36-5-3-2, the Town Council of the Town of Griffith is required to provide reasonable compensation for other Town officers and employees; and

WHEREAS, after careful reflection, the Town Council of the Town of Griffith believes that it is in the Town's best interest to reward its police officers for their demonstrated and continued commitment to the Town through their years of service; and

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Griffith, Lake County, Indiana, that Ordinance No. 2014-08 shall be amended to add the following:

There is established a pay grade styled as "Police Officer First Class Special." An officer attains the rank of Police Officer First Class Special if said officer possesses at least thirty-four (34) years of service as a police officer, the last twenty-five (25) of which have been served consecutively and successfully with the Griffith Police Department, shall be paid a bi-weekly, base pay salary in the amount of \$2,387.05. For the purpose of establishing pension benefits under I.C. 36-8-1-11, I.C. 36-8-6-9, I.C. 36-8-6-9-6, I.C. 36-8-8-8 and I.C. 36-8-8-11, or employer contributions under I.C. 36-8-8-6, the salary of the Police Officer First Class Special plus the longevity pay for Sworn Police Personnel for twenty (20) years shall be used.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that any and all such Ordinances or parts of Ordinances of the Town of Griffith that are in conflict with the provisions of this Ordinance are hereby repealed and of no further force or effect.

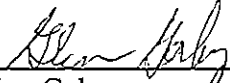
NOW, THEREFORE, BE IT FURTHER ORDAINED, that if any section, clause, provision, or portion of this Ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this Ordinance.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that this Ordinance shall be in full force and effect from and after its passage.

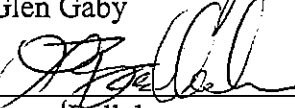
ORDINANCE 2014-23

PASSED AND ADOPTED by the Town Council for the Town of Griffith, Lake County, Indiana this 3rd day of June, 2014.


COUNCIL MEMBERS OF THE TOWN OF
GRIFFITH, LAKE COUNTY, INDIANA



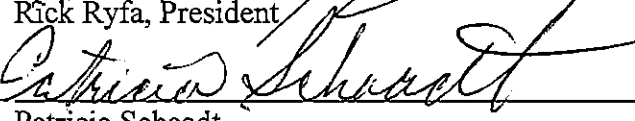
Glen Gaby



Larry Ballah

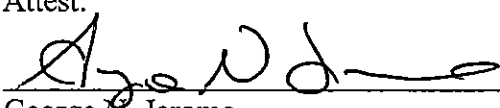


Rick Ryfa, President



Patricia Schaadt

Attest:



George N. Jerome
Clerk-Treasurer



Stan Dobosz

ORDINANCE NO. 2014-24

AN ORDINANCE AMENDING THE SALARY AND WAGES OF THE OF TOWN OF GRIFFITH FOR THE YEAR 2014

BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF GRIFFITH,
LAKE COUNTY, INDIANA, THAT THE SALARIES AND WAGES, OF THE
VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWN OF GRIFFITH FOR
THE YEAR 2014 SHALL BE AS FOLLOWS:

I. SALARY & WAGES

Council Members (5)	General/Water/Sewer	Monthly	\$997.22
Clerk Treasurer	General/Water/Sewer	Bi-weekly	\$2,368.92

CLERK TREASURER'S OFFICE

Deputy Clerk Treasurer	General/Water/Sewer	Bi-weekly	\$1,936.40
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Clerk Treasurer Clerical Staff	General/Water/Sewer		
Starting		Bi-weekly	\$713.12
After 1 Year		Bi-weekly	\$872.91
After 2 Years		Bi-weekly	\$1,032.68
After 3 Years		Bi-weekly	\$1,192.50
After 4 Years		Bi-weekly	\$1,352.30
After 5 Years		Bi-weekly	\$1,512.09
Part-Time		Bi-weekly	\$7.50 - \$12.00/hr

OTHER SALARY & WAGES

Director of Public Works	General, MVH, Water, Storm, Sewer	Bi-weekly	\$2,303.21
Supervisors – Public Works		Bi-weekly	\$2,075.23
Admin Assist – Public Works		Bi-weekly	\$1,596.92

Secretary – Public Works	General, MVH, Water, Storm, Sewer	Bi-weekly	
Starting			\$685.21
After 1 Year			\$840.01
After 2 Years			\$993.77
After 3 Years			\$1,147.54
After 4 Years			\$1,301.31
After 5 Years			\$1,455.05
Part-Time			\$7.50 - \$12.00/hr

Building Commissioner	General	Bi-weekly	\$2,039.38
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Secretary – Building Dept	General	Bi-weekly	
Starting			\$685.21
After 1 Year			\$840.01
After 2 Years			\$993.77
After 3 Years			\$1,147.54
After 4 Years			\$1,301.31
After 5 Years			\$1,455.05
Part-Time			\$7.50 - \$12.00/hr

Town Attorney	General	Paid in Quarterly Installments	\$2,500.00
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ORDINANCE NO. 2014-24

BOARDS AND COMMISSIONS

Safety Board Members

\$45.00 per scheduled meeting attended. \$45.00 for each Special meeting or Study Session attended

BZA Members –

\$45.00 per scheduled meeting attended. \$45.00 for each Special meeting or Study Session attended to be paid out of the 2% engineering fee collected by the Plan Commission.

Plan Commission Members –

\$45.00 per scheduled meeting attended. \$45.00 for each Special meeting or Study Session attended to be paid out of the 2% engineering fee collected by the Plan Commission.

Secretary Plan Commission & BZA -

P.C. \$65.00 per regularly scheduled meeting – BZA \$35.00 per regularly scheduled meeting

EDC –

\$45.00 per regularly scheduled meeting attended

EMS –

\$45.00 per regularly scheduled meeting attended

Sanitary Board –

\$45.00 per regularly scheduled meeting attended

Storm Water Board –

\$45.00 per regularly scheduled meeting attended. \$45.00 for each special meeting

Redevelopment Commission –

\$45.00 per regularly scheduled meeting

Secretary Redevelopment Commission – \$45.00 per regularly scheduled meeting

Persons requesting special meetings shall be required to reimburse the Town General Fund in accordance with fees listed above for the BZA & Plan Commission members.

Park Board Members

\$45.00 per scheduled meeting attended.

Park Board Recording Secretary

\$35.00 per meeting

FIRE DEPARTMENT

Chief of Fire Department	Monthly	\$1,000.00	Plus \$12.00 per call or hour
Deputy Chief	Quarterly	\$650.00	Plus \$12.00 per call or hour
Secretary/Treasurer	Quarterly	\$500.00	Plus \$12.00 per call or hour
Battalion Chief (3)	Quarterly	\$250.00	Plus \$12.00 per call or hour
Captains (3)	Quarterly	\$200.00	Plus \$12.00 per call or hour
Safety Officer	Quarterly	\$200.00	Plus \$12.00 per call or hour
Lieutenants (6)	Quarterly	\$100.00	Plus \$12.00 per call or hour
Engineer			\$12.00 per call or hour
Fireman			\$12.00 per call or hour

Allowed two (2) hours pay for training meetings @ \$10.00 per hour

Firefighter clothing allowance one hundred dollars (\$100) per year

Firefighter automobile allowance one hundred dollars (\$100) per year

ORDINANCE NO. 2014-24

PARK DEPARTMENT

Park Hourly Supervisor	Bi-weekly	\$11.00 - \$13.00/hr
Park Activity Director	Bi-weekly	\$10.00 - \$16.00/hr
Laborer	Bi-weekly	
Starting		\$7.25 per hour
Experienced		\$7.50 - \$10.00/hr

All Park Department employees are part time with no benefits

SENIOR CENTER

Senior Center Director	Bi-weekly	\$10.50 - \$13.00/hr
Senior Center Part-time	Bi-weekly	\$7.50 - \$10.00/hr

FRANKLIN CENTER/COMMUNITY CENTER

Custodial - Part-time	Bi-weekly	\$7.50 - \$12.00/hr
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DEPARTMENT OF PUBLIC WORKS

Wage Classification		Wage Rate
	Bi-weekly	
Head Certified Water Distribution Operator/Treatment Operator		\$22.72 per hour
WT-2 Water Distribution / Equipment Operator		\$21.27 per hour
Water Distribution Operator with WT-2 Certification		\$20.92 per hour
Water Distribution Operator with DSL Certification		\$20.52 per hour

*Above classifications require proficient & complete ability in the operation of the Water & Sewer Plants.

Wage Classification		Wage Rate
	Bi-weekly	
Working Foreman		\$22.06 per hour
Pump Maintenance Technician		\$20.00 per hour
Head Mechanic		\$23.77 per hour
Mechanic		\$19.57 per hour
Assistant Mechanic		\$18.39 per hour
Apprentice Mechanic		\$16.58 per hour
Part Time Mechanic		\$12.00 - \$15.00 per hour
Water Meter Technician with DSL and/or WT-2 Certification		\$20.92 per hour

* Water Meter Technician must be proficient with complete operation of water & Sewer Plants

ORDINANCE NO. 2014-24

Wage Classification	Bi-weekly	Wage Rate
Group Leader		\$20.52 per hour
Water Meter Technician I		\$20.52 per hour
Water Meter Technician II		\$20.17 per hour
Water Meter Technician III		\$19.79 per hour
Water Distribution Operator		\$20.52 per hour
Equipment Operator		\$20.17 per hour
I & I Technician Class I		\$20.52 per hour
I & I Technician Class II		\$20.17 per hour
I & I Technician Class III		\$19.79 per hour
Truck Driver		\$19.79 per hour
Laborer First Class		\$19.38 per hour
Laborer Second Class		\$18.38 per hour
Laborer Third Class		\$17.58 per hour
Laborer Fourth Class		\$14.62 per hour
Laborer Part-Time		\$12.00 - \$15.00 per hour
Light Duty		\$10.00 per hour
Meter Reader		\$18.31 per hour
Intern Mapping/Auto-Cad Part-Time		\$10.00 - \$16.00 per hour

CERTIFICATION PROGRAM

The Employer agrees to a Certification Program for all Employees who are represented by Teamsters Union Local No. 142 and who are eligible for certification incentive pay after successfully completing the Certification requirements.

Certification pay will not be added onto the hourly rate of position where certification is a requirement of that job title. The job classifications that require certification of which do not qualify for the additional hourly rate of pay are:

- *Head Certified Water Distribution Operator/Treatment Operator
- *WT-2 Water Distribution / Equipment Operator
- *Water Distribution Operator with WT-2 Certification
- *Water Distribution Operator with DSL Certification
- *Water Meter technician with DSL and/or WT-2 Certification
- *Water Distribution Operator

DSL Certification.....\$0.30 per hour
WT-2 Certification.....\$0.30 per hour

OVERTIME RATE: EXCLUDING SWORN POLICE OFFICERS

Overtime consists of forty (40) hours per week or eight hours per day for union employees and shall be paid at time and one-half normal rate. Holidays for non-union employees shall be paid at holiday pay plus time and one-half for hours worked. Holidays for union employees shall be paid at holiday pay plus 2 times hourly rate for hours worked. Sunday, unless a regularly scheduled workday, shall be at double time rate.

To be eligible for Holiday pay, the employee must work their last previous and next regular work day.

ORDINANCE NO. 2014-24

Upper level policy making salaried executive positions, namely Clerk Treasurer, Deputy Clerk Treasurer, Director of Public Works, and Building Commissioner, shall not be paid extra for working more than 40 hours per week.

LONGEVITY PAY - ALL CIVILIAN FULL TIME PERSONNEL

After 5 years services (continuous)	\$15.00 per month*
After 10 years service	\$30.00 per month
After 15 years service	\$40.00 per month
After 20 years service	\$55.00 per month
After 25 years service	\$65.00 per month
After 30 years service	\$80.00 per month

ELECTED OFFICIALS ARE NOT ELIGIBLE TO RECEIVE LONGEVITY PAY

*Civilian employees hired after 6/1/2012 are not eligible for longevity pay until after 10 years of service

POLICE DEPARTMENT

Chief of Police	Bi-weekly	\$2,723.00
Lieutenants	Bi-weekly	\$2,399.99
Sergeants	Bi-weekly	\$2,226.05
Corporals	Bi-weekly	\$2,101.79
Patrolman		
Patrolman – Pre-Academy New Hires	Bi-weekly	\$1,655.09
Patrolman 3 rd Class 13 – 36 months	Bi-weekly	\$1,795.86
Patrolman 2 nd Class 37 – 60 months	Bi-weekly	\$1,895.30
Patrolman 1 st Class After 60 months	Bi-weekly	\$2,002.43
Police Officer 1 st Class Special – 34 yrs w/25 GPD Continuous Service	Bi-weekly	\$2,387.05

Probationary period is 12 months for all newly hired officers; Academy Certified Probationary Officers will be paid Patrolman 3rd from date of hire. New hires without Academy Certification will be paid Patrolman 3rd after successful Academy Certification.

Total authorized strength of thirty (31) sworn officers.

Law Enforcement Officers clothing allowance \$1000 per year, per Officer.

Clothing Allowance shall be dispersed by individual checks of \$500 each prior to May 1st and October 1st.

Lead Field Training Officer \$300 per year. Range Master \$300.00 per year.

Interlocal Range Coordinator \$200/Month

OVERTIME RATE: POLICE DEPARTMENT - SWORN OFFICERS

The Law Enforcement Officers work schedule is comprised of thirteen (13) 28-day work periods for the calendar year. All sworn police personnel shall be paid regular time and one half for all hours worked over (80) eighty hours in the (2) two week pay period, or any hours over on a regularly scheduled work day, customarily (8) eight or (12) twelve hour shifts. The Chief of Police may, at his discretion, may allow overtime to be paid as Compensatory Time, at the same rate of regular time and one half. Compensatory Time may be taken at the discretion of the Chief of Police when scheduling & staffing allows such time to be taken. The Police Chief and (2) two Lieutenants shall not be paid extra for working on designated holidays or for working more than (40) forty hours per week (State & Federal funded grants are not included. Officers assigned to HIDTA will receive overtime pay at the rate provided by HIDTA

HOLIDAY PAY: POLICE DEPARTMENT – SWORN OFFICERS & DISPATCHERS

All police personnel who work holidays shall be paid at a rate of time and one half above their regular pay for a single day, part-time dispatcher's are included. Personnel not working the holiday shall earn Compensatory Hours equal to the shift hours they would have worked, had they been scheduled that day, part-time employees are excluded. To be eligible to receive holiday pay, the employee must work their last previous and next regular scheduled work day.

ORDINANCE NO. 2014-24

OVERTIME RATE: CIVILIAN PERSONNEL

All civilian personnel shall be paid regular time and one half for all hours worked over (80) eighty hours in the (2) two week pay period, or any hours over on a regularly scheduled work day, customarily (4) four, (8) eight or (12) twelve hour shifts. The Chief of Police may, at his discretion, allow overtime to be paid as Compensatory Time, at the same rate of regular time and one half. Compensatory Time may be taken at the discretion of the Chief of Police when scheduling & staffing allows such time to be taken.

LONGEVITY SCHEDULE FOR SWORN POLICE PERSONNEL

After 3 years service	\$15.00 per month
After 5 years	\$25.00 per month
After 7 years	\$35.00 per month
After 9 years	\$45.00 per month
After 11 years	\$55.00 per month
After 13 years	\$65.00 per month
After 15 years	\$75.00 per month
After 17 years	\$85.00 per month
After 19 years	\$95.00 per month
After 21 years	\$105.00 per month
After 23 years	\$115.00 per month
After 25 years	\$125.00 per month

Longevity continues to increase every two years of service by \$10.00 per month.
Officers hired after 6/1/2012 will not be paid Longevity Pay until after 5 years of service

POLICE DEPARTMENT CIVILIAN PERSONNEL

Authorized full-time personnel nine (9)

Office Mgr/System Administrator	Bi-weekly	\$2020.30
Secretary/Clerical	Bi-weekly	
Starting		\$685.21
After 1 Year		\$840.01
After 2 Years		\$993.77
After 3 Years		\$1,147.54
After 4 Years		\$1,301.31
After 5 Years		\$1,455.05
Part-Time		\$7.50 - \$12.00/hr
Radio Operator/Dispatcher	Bi-weekly	
Starting		\$1,177.27
After 1-year or Experienced		\$1,488.98
Experienced Part-Time		\$16.00/hour
Animal Warden	Bi-weekly	
Starting		\$839.45
After 1 Year		\$927.00
After 2 Years		\$1,055.75
After 3 Years		\$1,189.65
After 4 Years		\$1,323.55
After 5 Years		\$1,451.54
Part-Time		\$8.00 - \$12.00/hr
Code Enforcement Officer	Bi-weekly	\$17.31/hour
Code Enforcement Officer*		\$8.00 - \$12.00/hr

*Code Enforcement Officers hired after 1/1/2014

ORDINANCE NO. 2014-24

CROSSING GUARDS

Salary range \$10.00 to \$30.00 per day for ten (10) crossings

The difference in salary varies due to the time spent at crossing by the guard. This difference in salary will be determined by the Police Chief.

SHIFT DIFFERENTIAL - ALL FULL-TIME PERSONNEL

All full-time employees shall receive an additional compensation of (\$.30) thirty cents per hour for each hour worked on the afternoon shift. The same individual shall receive additional compensation in the amount of (\$.50) fifty cents per hour for working the night shift. The shift differential applies to normally scheduled workdays and not workdays compensated by overtime pay.

HEALTH AND LIFE INSURANCE

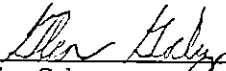
Paid insurance except \$2.00 per month for all full-time employees and Town Council Members. Exception - \$1.00 per month for Department of Public Works Union Employees

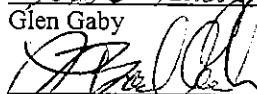
Eligible retired employees may continue in group insurance as long as they pay the full current monthly premium.*


BE IT FURTHER ORDAINED that this Ordinance shall be in full force and effect from and after its passage.

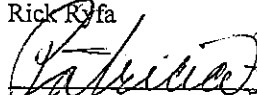
PASSED AND ADOPTED by the Town Council of the Town of Griffith, Lake County, Indiana this 3rd day of June, 2014.

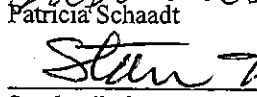
TOWN COUNCIL
TOWN OF GRIFFITH


Glen Gaby



Lawrence Ballah


Rick Ryfa


Patricia Schaad


Stanley Dobosz

Attest:


George N. Jerome
Clerk Treasurer

RESOLUTION 2014-26

A RESOLUTION REQUESTING ADDITIONAL MOTOR VEHICLE HIGHWAY APPROPRIATIONS

WHEREAS, the Town of Griffith incurred higher than expected weather-related costs during the months of January, February and March, 2014; and

WHEREAS, such costs are paid from funds budgeted and appropriated in the Motor Vehicle Highway Fund (MVH); and

WHEREAS, on April 30, 2014 the unexpended balance in MVH appropriations is \$382,149.17, an amount the Town Council of the Town of Griffith has determined to be insufficient to fund activities for the balance of 2014; and

WHEREAS, it has been determined that an additional appropriation of \$139,750.00 is required to pay necessary expenses during the balance of 2014; and


WHEREAS, sufficient monies in the Rainy Day Fund are available to support the additional appropriation; and

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Griffith, that there is a need to submit to the Department of Local Government Finance a request to approve these additional appropriations; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that upon approval by the Department of Local Government Finance, the Clerk-Treasurer will increase the MVH appropriations as approved.


PASSED AND ADOPTED by the Town Council of the town of Griffith, Lake County, Indiana this 3rd day of June, 2014.

COUNCIL MEMBERS OF THE TOWN OF GRIFFITH, LAKE COUNTY, INDIANA


Rick Ryfa, President

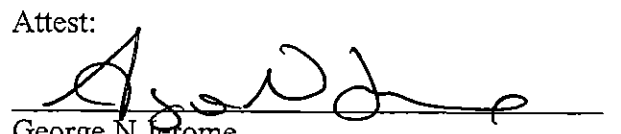

Patricia Schaad


Glen Gaby


Stan Dobosz


Larry Ballah

Attest:


George N. Jerome
Clerk-Treasurer

RESOLUTION 2014-27

A RESOLUTION AUTHORIZING ADDITIONAL NON-LEVIED APPROPRIATIONS

WHEREAS, the Town Council of the Town of Griffith has determined that various non-levied line-item appropriations are insufficient to fund activities for the balance of 2014; and

WHEREAS, on May 31, 2014 the appropriated budget amount remaining in the individual line-item appropriations and the additional appropriations are:

Appropriation Name	Appropriation Balance	Additional Appropriation
County Economic Development Income Tax	N/A	\$396,000.00
County Public Safety Income Tax	N/A	\$401,000.00
Cumulative Building & Equipment	\$23,691.91	\$300,000.00
Avenue H Project – Town Share	N/A	\$100,000.00
Main Street Beautification Project	N/A	\$150,000.00
	Total Additional	<u>\$1,347,000.00</u>

and

WHEREAS, it was determined that the additional appropriations are required to pay necessary expenses during the balance of 2013; and

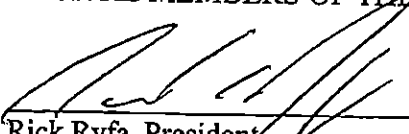
WHEREAS, sufficient funds are available to support the additional appropriation; and

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Griffith, that there is a need to approve these additional appropriations.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Clerk-Treasurer will notify the Department of Local Government Finance of the additional appropriations and increase the approved budgets accordingly.


PASSED AND ADOPTED by the Town Council of the town of Griffith, Lake County, Indiana this 3rd day of June, 2014.

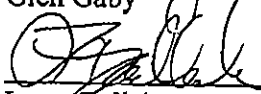
COUNCIL MEMBERS OF THE TOWN OF GRIFFITH, LAKE COUNTY, INDIANA


Rick Ryfa, President


Patricia Schadt


Glen Gaby


Stan Dobosz


Larry Ballah

Attest:


George N. Jerome
Clerk-Treasurer

RESOLUTION 2014-28

A RESOLUTION AUTHORIZING THE TRANSFER OF MONIES FOR THE FUNDING OF INFRASTRUCTURE PROJECTS

WHEREAS, historically, the Town of Griffith Clerk Treasurer's office has used Fund 232: Casino Gaming as a composite fund that received revenue from various sources, including Casino Gaming Revenue, State and Federal project reimbursements; and

WHEREAS, the practice is inappropriate as it does not readily allow for the accurate accounting of monies by source or disbursement; and

WHEREAS, it is now the practice of the Clerk Treasurer's office to segregate projects into separate Funds in order to better account for revenue and expenses related to each project; and

WHEREAS, when construction projects are started, monies from the Casino Gaming Fund will be transferred to a Project Specific Fund; and

WHEREAS, such Project Specific Funds will be of two types: 100% Town funded and Project Cost Share; and

WHEREAS, if such project is 100% Town funded, monies sufficient to complete the project will be transferred from Casino Gaming to the Project Specific Fund; and

WHEREAS, if such project is a Cost Share, sufficient monies will be transferred to the Project Specific Fund in order to start the project and allow it to continue until reimbursements are received; and

WHEREAS, when Cost Share reimbursements are received, monies in excess of the town share payment will be transferred back to Casino Gaming; and

WHEREAS, when such projects are completed, any residual monies from whatever source will be transferred to the Casino Gaming Fund where they are available for infrastructure work in general or future projects as described above; and

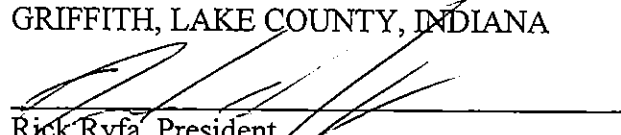
NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Griffith that when projects are undertaken, in need of additional funding or completed, the transfer of such monies will be authorized by resolution; and

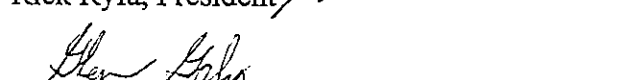
NOW, THEREFORE, BE IT FURTHER RESOLVED that the Clerk-Treasurer will prepare resolutions necessary to accomplish such transfer of monies when required.


RESOLUTION 2014-28


PASSED AND ADOPTED by the Town Council of the town of Griffith, Lake County, Indiana
this 3rd day of June, 2014.

COUNCIL MEMBERS OF THE TOWN OF
GRIFFITH, LAKE COUNTY, INDIANA



Rick Ryfa, President

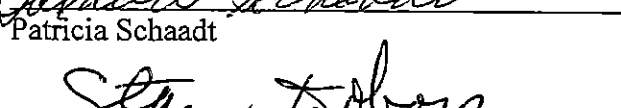

Glen Gaby


Larry Ballah


Patricia Schaadt

Attest:


George N. Jerome
Clerk-Treasurer


Stan Dobosz

RESOLUTION 2014-29

A RESOLUTION TRANSFERRING MONIES TO FUND 505: AVENUE H PROJECT

WHEREAS, the intersection improvements at Avenue H and Colfax/Fairbanks is a Cost Share Project with the Indiana Department of Transportation; and

WHEREAS, expenses paid previously were paid from Fund 232: Casino Gaming but will now be paid from Fund 505: Avenue H Project; and

WHEREAS, it is now necessary to transfer monies from Casino Gaming to Avenue H Project; and

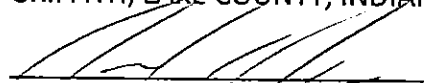
WHEREAS, this Resolution will serve as an invoice for the purpose of such transfer and an Accounts Payable Voucher for \$100,000.00 from Appropriation No. 232001599 (Casino Gaming Transfer) and a check payable to the Town of Griffith will be prepared; the \$100,000.00 revenue will be posted to Revenue Account No. 505599.000; and

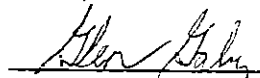
NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Griffith that such monies transfer is proper and necessary; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Clerk-Treasurer will prepare the required Accounts Payable Voucher..


PASSED AND ADOPTED by the Town Council of the town of Griffith, Lake County, Indiana this 3rd day of June, 2014.

COUNCIL MEMBERS OF THE TOWN OF GRIFFITH, LAKE COUNTY, INDIANA



Rick Ryfa, President

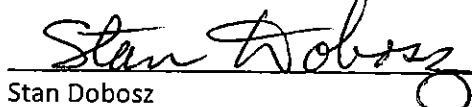

Glen Gaby


Larry Ballah


Patricia Schaadt

Attest:


George N Jerome
Clerk-Treasurer


Stan Dobosz

RESOLUTION 2014-30

A RESOLUTION BY THE TOWN COUNCIL, TOWN OF GRIFFITH, LAKE COUNTY, INDIANA DECLARING AN EMERGENCY DUE TO THE UNEXPECTED FAILURE OF THE STRUCTURE OF THE ARBOGAST BRIDGE AND INVITING QUOTES PURSUANT TO I.C. 36-1-12-9

WHEREAS, the board, upon a declaration of emergency, may contract for a public work project without advertising for bids if bids or quotes are invited from at least two (2) persons known to deal in the public work required to be done pursuant to I.C. 36-1-12-9; and

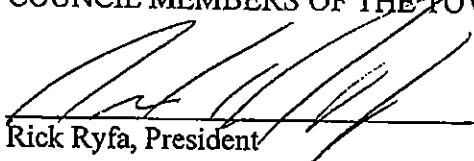
WHEREAS, the structure of the Arbogast Bridge, being necessary for the residents of the Town of Griffith, Indiana for ingress and egress; and

WHEREAS, the structure of the Arbogast Bridge having unexpectedly failed,

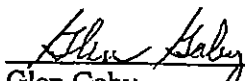
THEREFORE, BE IT RESOLVED, that the Town of Griffith, by its Fiscal Body, hereby declares an emergency for said Limited Purpose, and hereby solicits and invites quotes from Grimmer Construction, of Highland, Indiana; Superior Construction, of Gary, Indiana; Dyer Construction, of Dyer, Indiana; Action Construction, of Livonia, Michigan; Gough Construction, of Merrillville, Indiana; Ellas Construction, of Gary, Indiana, and; Tonn & Blank, of Michigan City, Indiana, to submit quotes to the Town of Griffith for demolition to be made within ten (10) days of this Resolution being passed and adopted, and quotes for said repairs and/or remediation to be made within thirty (30) days of this Resolution being passed and adopted.

PASSED AND ADOPTED by the Town Council for the Town of Griffith, Lake County, Indiana this 3rd day of June, 2014, by a vote of 5 in favor, and 0 vote opposed, of all members present and voting.

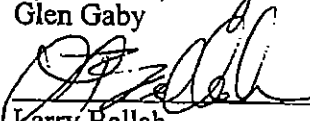
COUNCIL MEMBERS OF THE TOWN OF GRIFFITH, LAKE COUNTY, INDIANA


Rick Ryfa, President

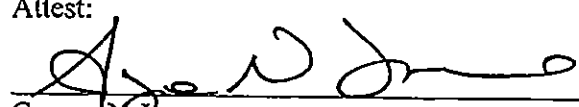

Patricia Schadt


Glen Gaby


Stan Dobosz


Larry Ballah

Attest:


George N. Jerome
Clerk-Treasurer

RESOLUTION 2014-31

A CONFIRMATORY RESOLUTION OF THE BOARD OF DIRECTORS OF THE DEPARTMENT OF STORM WATER MANAGEMENT OF THE TOWN OF GRIFFITH, INDIANA, APPROVING THE CONSTRUCTION AND ACQUISITION OF CERTAIN STORM WATER IMPROVEMENTS, CONFIRMING ITS DECLARATORY RESOLUTION AND ALL MATTERS RELATED THERETO

WHEREAS, the Town of Griffith, Indiana (the "Town") has heretofore adopted the provisions of IC 8-1.5-5 establishing a Board of Directors of the Department of Storm Water Management (the "Board") and District (the "District"); and

WHEREAS, the Town owns and operates a storm water utility to serve and benefit the residents of the Town and District; and

WHEREAS, the Board adopted its Declaratory Resolution on May 20, 2014, (the "Declaratory Resolution") declaring the Board's intent to proceed with certain improvements to the storm water utility as described in the Declaratory Resolution (the "Project"); and

WHEREAS, the Board has published notice of a public hearing on the Declaratory Resolution, and matters addressed therein, in accordance with IC 8-1.5-5; and

WHEREAS, a public hearing was held on the Declaratory Resolution, and matters addressed therein, on June 4, 2014, at which time all parties requesting to be heard or to file written remonstrances were received and considered; and

WHEREAS, the Board desires to proceed with the construction, reconstruction and improvement of the Project for the reasons and benefits set forth therein.

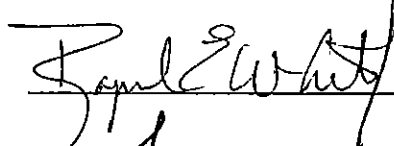

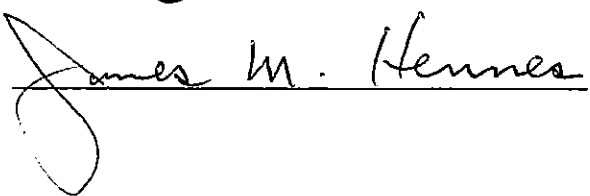
NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Department of Storm Water Management of the Town of Griffith, Indiana, as follows:

1. The Declaratory Resolution adopted by the Board on May 20, 2014, is hereby confirmed, and the Project is hereby declared to be of public utility and benefit and is hereby approved.
2. To provide for the financing of the Project, the Board hereby makes a final determination to pledge storm water revenues to the Town and/or the Town's Redevelopment Commission for application to bonds or lease obligations to finance the Project.


RESOLUTION 2014-31

ALL OF WHICH IS RESOLVED BY BOARD OF DIRECTORS OF THE
DEPARTMENT OF STORM WATER MANAGEMENT OF THE TOWN OF GRIFFITH,
INDIANA, THIS 4TH DAY OF JUNE, 2014.

DEPARTMENT OF STORM WATER
MANAGEMENT, TOWN OF GRIFFITH,
INDIANA

Attest:


George N. Jerome
Clerk-Treasurer

RESOLUTION 2014-32

FINAL BOND RESOLUTION OF THE TOWN OF GRIFFITH REDEVELOPMENT AUTHORITY AUTHORIZING THE ISSUANCE OF THE TOWN OF GRIFFITH REDEVELOPMENT AUTHORITY LEASE RENTAL REVENUE BONDS, SERIES 2014

WHEREAS, the Town of Griffith Redevelopment Authority (the "Authority") has been created pursuant to IC 36-7-14.5 (the "Act") as a separate body corporate and politic, and as an instrumentality of the Town of Griffith, Indiana (the "Town") to finance local public improvements for lease to the Town of Griffith Redevelopment Commission (the "Commission"); and

WHEREAS, the Authority desires to undertake the design and construction of various road and related improvements throughout the Town (collectively, the "Project"); and

WHEREAS, the Authority has heretofore preliminarily approved, and desires to finally authorize, a series of bonds to be issued pursuant to IC 36-7-14.5-19 in the aggregate principal amount not to exceed Thirteen Million Five Hundred Thousand Dollars (\$13,500,000) (the "Bonds"), to provide funds for the payment the costs of all or a portion of the Project, a debt service reserve fund for the Bonds, capitalized interest on the Bonds and the costs of issuance of the Bonds; and

WHEREAS, the Authority has heretofore entered into and adopted a proposed Lease Agreement (the "Lease") with the Town of Griffith Redevelopment Commission (the "Commission") for the purpose of paying the principal and interest on the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN OF GRIFFITH REDEVELOPMENT AUTHORITY AS FOLLOWS:

1. The Authority hereby makes a final determination to borrow an amount not to exceed Thirteen Million Five Hundred Thousand Dollars (\$13,500,000) by the issuance and sale of the Bonds, in the form and subject to the terms set forth in the Indenture (as hereinafter defined), for the purpose of providing funds for the payment of the costs of acquiring and constructing all or a portion of the Project, a debt service reserve fund for the Bonds (if determined to be necessary by the Clerk-Treasurer of the Town with the advice of the Authority's financial advisor), capitalized interest on the Bonds and the costs of issuance of the Bonds. The Bonds shall bear interest at a rate or rates which produce a yield not exceeding six and five-tenths percent (6.5%) per annum, and shall mature no later than twenty (20) years after the Commission makes its first lease rental payment under the Lease.
2. The Bonds shall be issued in accordance with and shall be secured by a Trust Indenture (the "Indenture"), substantially in the form approved by the President of the Board of Directors of the Authority (the "President") on behalf of the Authority, between the Authority and a trustee to be selected by the Clerk-Treasurer of the Town. The President of the Authority is hereby authorized and directed, in the name and on behalf of the Authority, to execute and deliver the Indenture and the Bonds, in such forms as such officer deems necessary or appropriate to effectuate these resolutions and to consummate the sale of the Bonds.

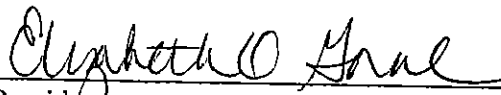
RESOLUTION 2014-32

3. The Board of Directors hereby authorizes, ratifies and confirms the negotiated sale of the Bonds to an underwriter, bank or other purchaser (the "Purchaser") to be selected by the Clerk-Treasurer of the Town. The President or any other officer of the Authority is hereby authorized and directed to execute a bond purchase agreement with the Purchaser in form and substance satisfactory to such officer, consistent with the parameters of this resolution, and any such execution heretofore effected is hereby ratified and approved. Alternatively, with the advice of the Authority's financial advisor, the President may determine to sell the Bonds pursuant to a competitive bidding process.
4. The Authority hereby agrees to accept from the Town of Griffith the transfer, conveyance and assignment to the Authority, for nominal consideration pursuant to Indiana Code 36-1-11-8, as amended, of all interests or rights of the Town to the real property subject to the Lease as may be necessary to finance the Project, and the President and any member of the Board of Directors is hereby authorized and directed, for and on behalf of the Authority, to execute and deliver any contract, agreement, certificate, instrument or other document and to take any action as such person determines to be necessary or appropriate to accomplish such transfer, conveyance and assignment.
5. The President is hereby authorized on behalf of Authority to approve the preparation and distribution of a Preliminary Official Statement. The President or any other officer of the Authority, in the name and on behalf of the Authority, is hereby authorized and directed to deem the Preliminary Official Statement final as of its date for purposes of Rule 15c2-12, as amended, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended. The President or any other officer of the Authority is hereby authorized and directed to place the Preliminary Official Statement into final form as the final Official Statement of the Authority (the "Final Official Statement"). The President or any other officer of the Authority, in the name and on behalf of the Authority, is hereby authorized and directed to execute and distribute the Final Official Statement, as such officer deems necessary for the Bonds, and by such signature approve its execution.
6. Each officer of the Authority is hereby authorized and directed to take all such actions and to execute all such instruments as such officer deems necessary or desirable to carry out the transactions contemplated by this Resolution, in such forms as such officer or officers executing the same shall deem proper, to be evidenced by the execution thereof. Any such documents heretofore executed and delivered and any such actions heretofore taken shall be, and hereby are, ratified and approved.
7. This resolution shall be in full force and effect from and after its adoption by the Authority.

RESOLUTION 2014-32

ADOPTED the 4th day of June, 2014.

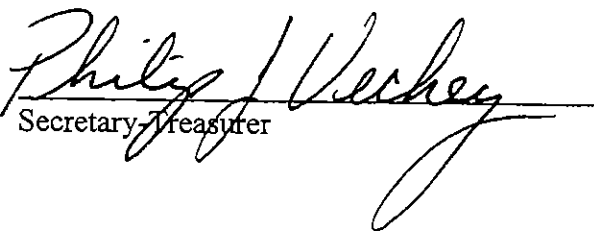
TOWN OF GRIFFITH REDEVELOPMENT
AUTHORITY



President



Vice President



Secretary-Treasurer