



GRIFFITH POLICE DEPARTMENT

Accepting LATERAL HIRE Applications Now:

The Griffith Police Department is accepting applications for full-time police officers. This opportunity is open exclusively to lateral applicants who meet the following qualifications:

- **Graduation from Indiana Tier 1 Academy Training or out-of-state academy equivalent.**
- **Current or past membership in the 1977 Police Officers' and Firefighters' Retirement Fund.**

Efficient Hiring Process — No application fees, and screening is limited to interviews and a background check, making the transition easy and straightforward.

Apply today to be part of a department committed to excellence and community.

Salary & Benefits:

- **Base Salary:** Based on experience
 - 12-36 mos. of experience: \$64,875.46
 - 36 + mos. of experience: \$71,991.92
 - Certified First-Class Salary Rate: **\$90,591.92**
- **Longevity Pay in Addition to Base Salary:** Starting on year 5
 - 5-9 years: \$1,025.04 per year
 - 10-14 years: \$2,049.96 per year
 - 15-19 years: \$3,075.00 per year
 - 20-23 years: \$4,100.04 per year
 - 24 years: \$18,600.00 one time only
 - 25+ years: \$4,100.04 per year
- **Additional PERF contribution:** The Town of Griffith covers 100% of contributions to the Police Officers' & Firefighters' Retirement Fund, with an option to participate in a tax-deferred 457B retirement plan. Saving you \$5,435.51!
- **Shift Differential:** \$.35 afternoon or \$.50 nights per hour
- **Annual Equipment Allowance:*** \$1,000 per year
- **Top-Tier Health Insurance**
- **Vacation:** Bring up to 3 weeks vacation with you.
 - One year of experience: 1 work week
 - Two years of experience: 2 work weeks
 - Five years of experience: 3 work weeks

- **10 Paid Holidays:** Paid at a rate of time and one half above their regular pay.
- **Personal Time Off & Sick Time:**
 - 12 sick days per year
 - 3 personal days per year
 - Holiday compensation at time and a half to be used when schedule friendly.

Additional Benefits & Opportunities:

- Numerous Specialty Units (K9's, NWRS, drone, SRO, Task Force, etc)
- Numerous Town-sponsored festivals for volunteer Overtime opportunities.
- Numerous grant overtime opportunities.
- Take-home cars within 20 mile radius from Town borders.
- We have had a very pro-police Town Council for well over a decade.
- Work for a friendly, pro-police community.

For more information, contact any of the following Patrol Officers:

Cpl. Tony Hemphill robert.hemphill@griffith.in.gov

Ofc. Taylor Watkins taylor.watkins@griffith.in.gov

Sgt. Robert Gutierrez robert.gutierrez@griffith.in.gov

Cpl. Jason Jaques jason.jaques@griffith.in.gov

Applications are available online:* griffith.in.gov/police/page/join-our-team