ORDINANCE NO. 2013-40

AN ORDINANCE CREATING CHAPTER 2 ADMINISTRATION; ARTICLE III. OFFICERS AND EMPLOYEES; DIVISION 5. PERSONNEL POLICY MANUAL.

WHEREAS, IC 36-1-3-2 confers upon all local units the powers that they need for the effective operation of government as to local affairs;

WHEREAS, IC 36-1-3-6(b)(1) prescribes that any such exercise of power shall be authorized through enactment of an ordinance passed by the legislative body;

WHEREAS, the Town of Griffith is a municipal government located in Lake County, Indiana, which may pass and codify ordinances for its operation, all pursuant to IC 36-1-4 and IC 36-1-5; and

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Town Council of The Town of Griffith, Lake County, Indiana, that Chapter 2 Administration; Article III. Officers and Employees; Division 5. Personnel Policy Manual, section 2-131 be created and adopted to read in its entirety as follows:

Sec. 2-131. Personnel Policy Manual.

The <u>Personnel Policy Manual for the Town of Griffith, Lake County, Indiana</u> is hereby adopted, established and deemed to be a part of this chapter as fully and completely as if it was physically incorporated into the Griffith Code Book. A copy of this Ordinance shall be bound separately from the Code of Ordinances and be available to the public at the Griffith Town Hall.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that any and all such Ordinances or parts of Ordinances of the Town of Griffith that are in conflict with the provisions of this Ordinance are hereby repealed and of no further force or effect.

This Ordinance shall be in full force and effect from and after its passage and following posting in accordance with Indiana Code 36-5-2-10. All other Ordinances or parts of Ordinances of the Town of Griffith that are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED by the Town Council for the Town of Griffith, Lake County, Indiana this 27^{th} day of December, 2013.

COUNCIL MEMBERS OF THE TOWN OF GRIFFITH, LAKE COUNTY, INDIANA

Glen Gaby, President
Lawrence-Ballah

Rick, Ryfa, Vice President

Attest:

George N. Jerome, Clerk-Treasurer

Patricia Schaadt

Stan Dobosz